

# Bow Valley Nonprofits Collaborative Work

November 18, 2025 Update



# Thriving together

We started with a simple question: “What if Bow Valley nonprofits didn't have to struggle alone?”

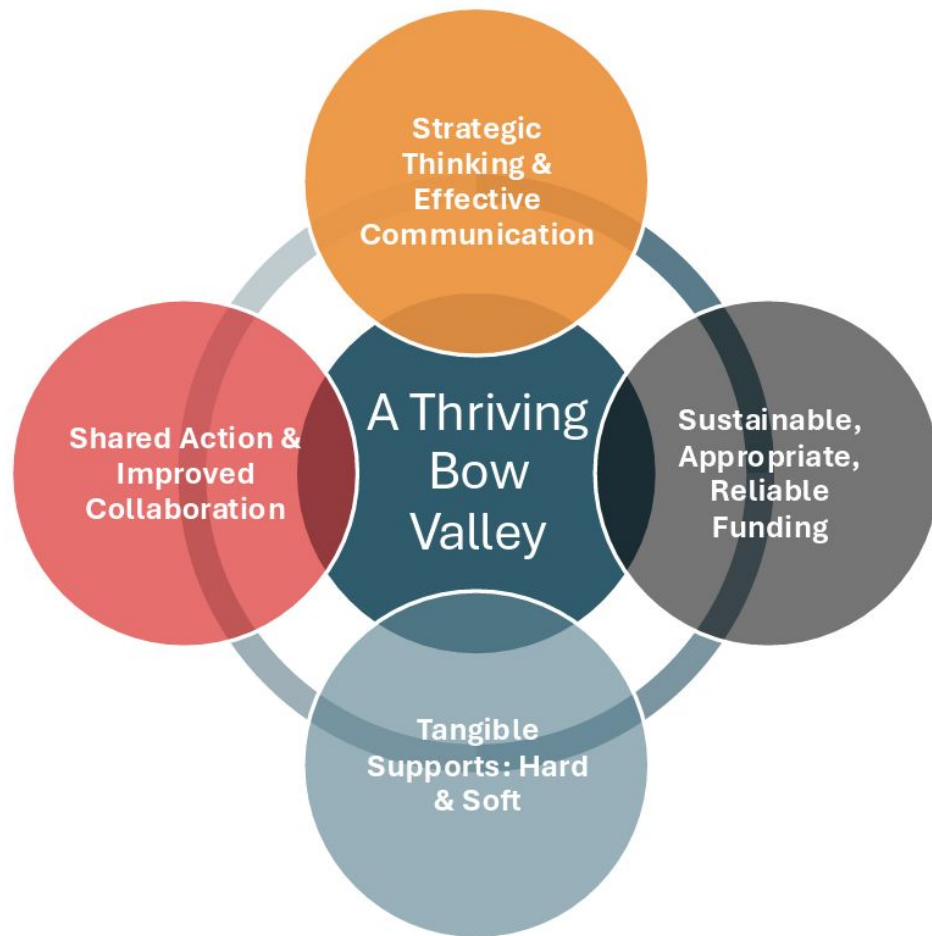
## The Challenge We All Know:

Small and mid-sized groups and nonprofits challenged by operational overload. Unstable or unsustainable.

- Volunteers or staff wearing too many hats - program delivery, HR, finance, fundraising, compliance
- Great missions stalled by administrative gaps
- Isolation and reinventing wheels across organizations

## The Journey:

- Collaborative strategy development with a core group representing different perspectives in the sector
- Several strategic conversations, workshops and design sessions



# Overall Strategic Vision

## Our Aspiration

We aim for a Bow Valley that acts as one — sharing knowledge, trust, and resources so local needs are met sustainably. We are growing a more resilient social profit sector that innovates together and delivers lasting impact.

## Where To Play

The Bow Valley (Banff, Canmore, and area) and the organizations that shape its social fabric.

We focus on initiatives that support nonprofits and grassroots groups and build capacity.

Our coalition is broad, and bridges to municipalities, Indigenous partners, funders, and local business and others wherever joint effort can move the needle.

## Strategic Pillars

We focus on collaboratively building the ecosystem's resilience, and making that easier through three coordinated moves:

**Leadership & Guidance:** Convening a diverse, cross-sector forum to identify shared priorities, coordinate collective efforts, respond to emerging sector needs, and guide collaborative initiatives & pilot projects.

**Strategic Initiatives:** Catalyzing temporary, high-impact coalitions or pilots to tackle shared issues and build capacity. These aim to enhance and evolve the support systems.

**Networked System of Sector Supports:** Nurturing an evolving range of shared supports that increase the stability and capacity of groups, organizations & the ecosystem.

## Supporting Approaches

Shared data approach for tracking and decision-making

Collaborative approach to coordinate people, meetings, and work

Clear roles, agreements, and working protocols that evolve as we mature

Regular communication to keep everyone informed and engaged

## Goals

Build trust and shared leadership across the sector

Convene diverse partners to align on priorities

Guide delivery of pilots & initiatives that strengthen the sector

Adapt quickly using community feedback and learning

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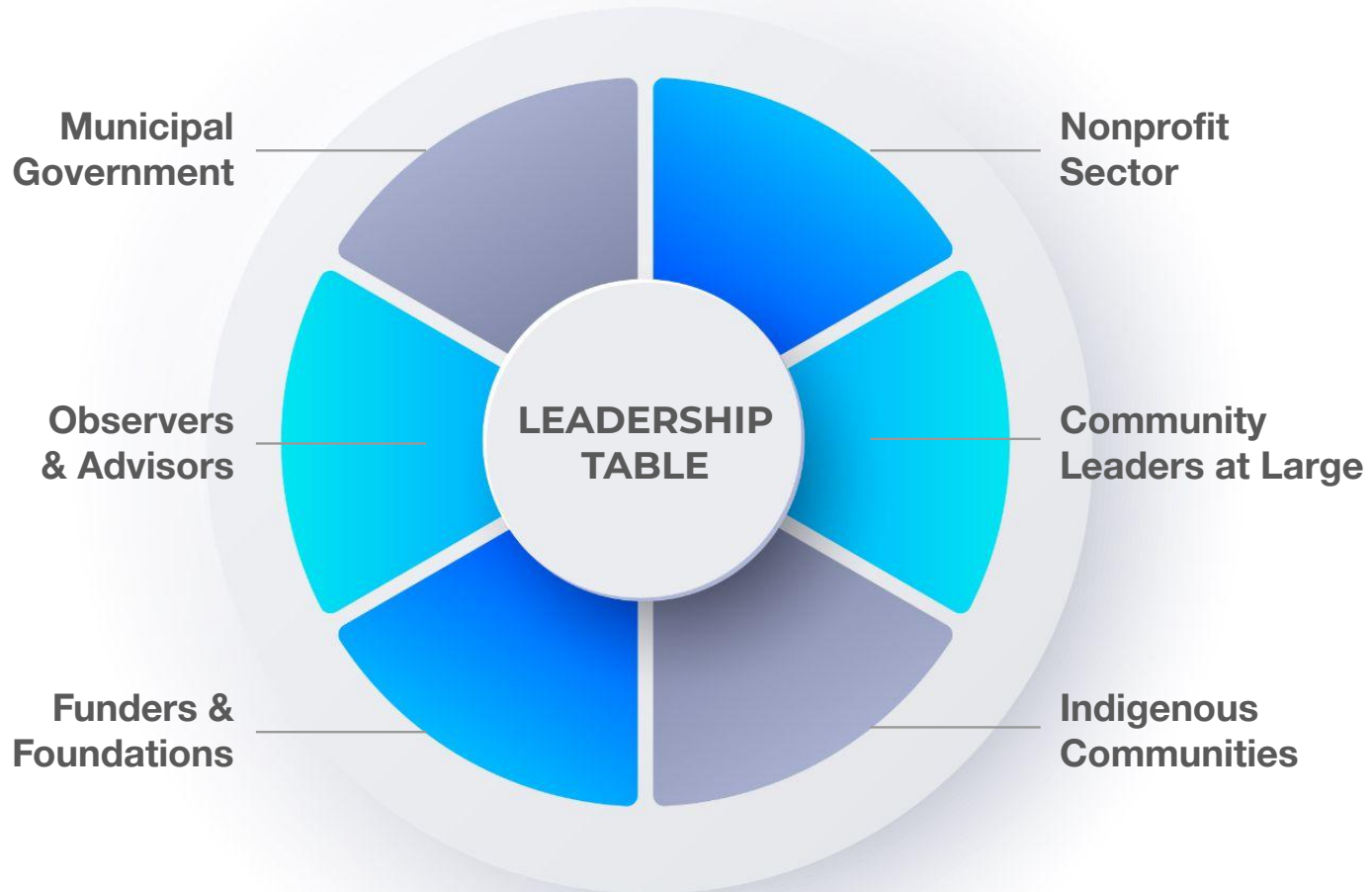
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This leadership table serves as the **strategic heart** of this initiative – listening, championing shared action, guiding pilots, and enabling systems change through trust, transparency, and collective wisdom.

It is a space for strategic dialogue, listening to the sector, and aligning the diverse efforts of Bow Valley organizations toward a stronger future for all.

# Membership Goals

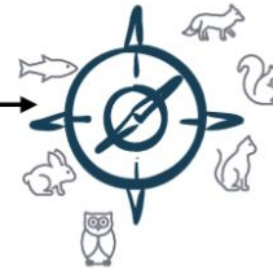
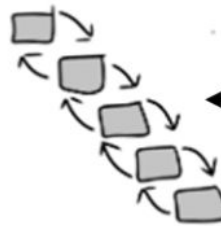


# Impact Theory

## Leadership + Guidance

Convening a diverse, cross-sector forum to identify shared priorities, coordinate collective efforts, respond to emerging sector needs, and guide collaborative initiatives & pilot projects.

**Strategic Vision**



**Scanning For Opportunities**

**Guidance & Advisory**

**Leadership Table**

# Impact Theory

## Strategic Initiatives

Catalyzing temporary, high-impact coalitions or pilots to tackle shared issues and build capacity. These aim to enhance and evolve the support systems available.



### Fractional Supports Pilot



#### Future Pilots & initiatives like:

- Space
- Equipment sharing
- Volunteer recruitment
- Mentorships

# Impact Theory

## System of Sector Supports

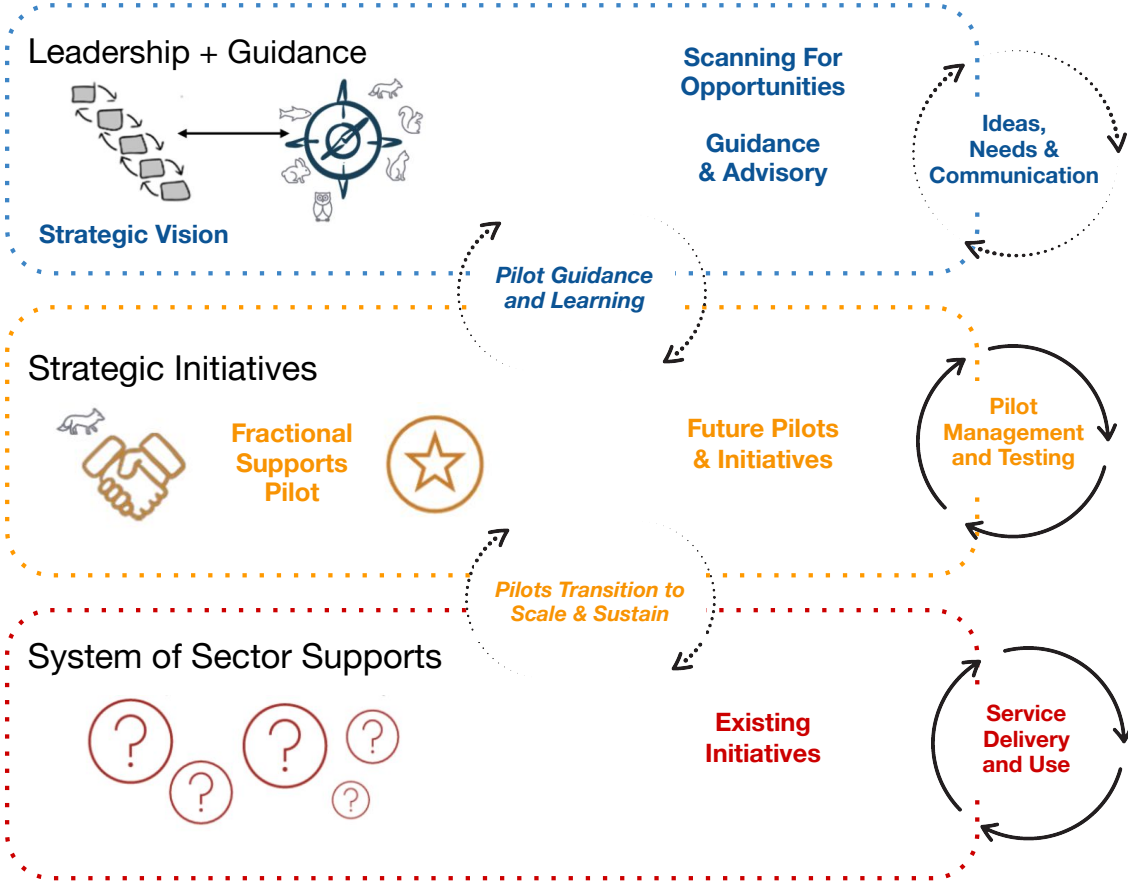
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Existing initiatives like:

- **Bow Valley Non-Profits website and resources**
- **Grants & Funding Connection meetings**
- **Banff Canmore Foundation Grant Portal**
- **Ad-Hoc ED gatherings**
- **Navigation**

# Impact Theory



## Champions, Partners and Ecosystem

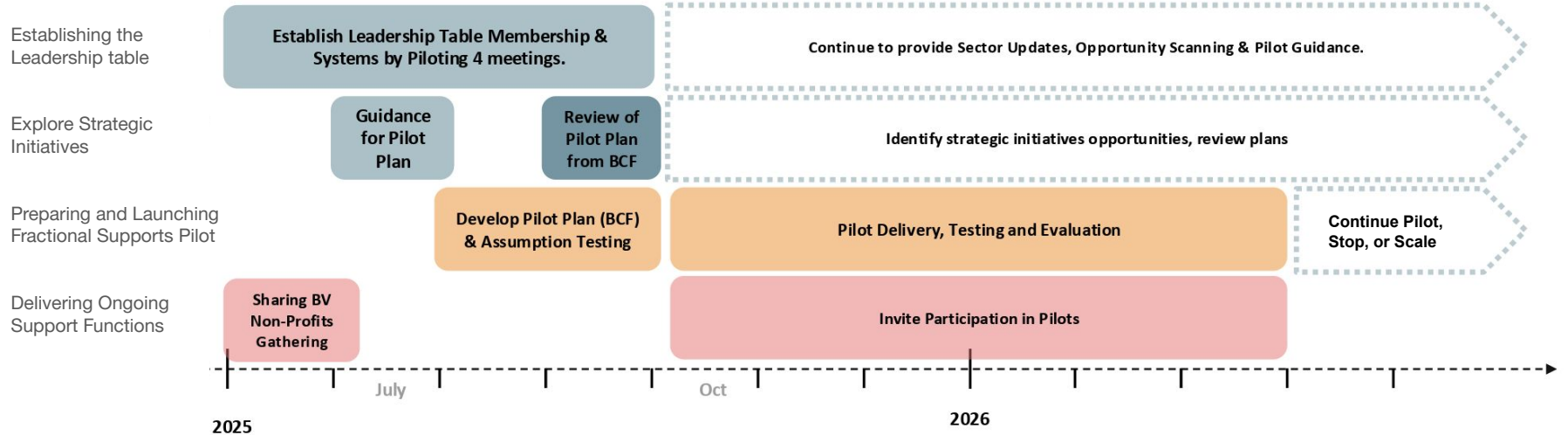
Entities big and small across the Bow Valley non-profit ecosystem that help set shared direction, and can lead a pilot or support and sustain parts of the evolving sector support systems in different ways and capacities



..... Guidance & Recommendation  
———— Direction & Control

# Leadership Table, Fractional Support Pilot and Ongoing Work

## TIMELINE





**Next up:**

## **Fractional Supports Update Banff Canmore Foundation**